

TRANSLATION FOR REFERENCE PURPOSES ONLY

This notice has been translated from the original Japanese text of the timely disclosure statement dated April 16, 2026 and is for reference purposes only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.

April 16, 2026

To whom it may concern

Listed Company Name: Unicharm Corporation
Company Representative: Takahisa Takahara,
Representative Director
President and Chief Executive Officer
(Code Number: 8113; Prime Market, Tokyo Stock Exchange)
Contact Person: Hirotatsu Shimada,
Senior Managing Executive Officer,
General Manager of Accounting
Control and Finance Division
Telephone Number: +81-3-3451-5111

**Notice Concerning Completion of Payment for Disposal of Treasury Shares
as Restricted Share-Based Remuneration**

Unicharm Corporation (hereinafter the “Company”) hereby announces that, as resolved at its Board of Directors meeting held on March 19, 2026, the payment process was completed today for the disposal of treasury shares as restricted share-based remuneration.

For details regarding this matter, please refer to “Notice Concerning Disposal of Treasury Shares as Restricted Share-Based Remuneration” released on March 19, 2026.

1. Overview of the Disposal of Treasury Shares

(1) Class and Number of Shares Disposed of	Common shares of the Company : 313,800 shares
(2) Disposal Amount	¥ 958.1 per share
(3) Total Disposal Amount	¥ 300,651,780
(4) Allottees, Number Thereof and Number of Shares to Be Disposed of	Directors of the Company (excluding outside Directors and Directors who are Audit and Supervisory Committee Members): 155,000 shares to be allotted to 2 persons Executive Officers not serving concurrently as Directors of the Company: 152,800 shares to be allotted to 19 persons Senior Associate Officers of the Company: 6,000 shares to be allotted to 3 persons
(5) Disposal Date	April 16, 2026

END